



THE UNIVERSITY OF
MELBOURNE

THE
FLOREY

INSTITUTE OF NEUROSCIENCE & MENTAL HEALTH

Appointment of

Associate Professor or Professor of Molecular Psychiatry

The Florey Department of Neuroscience and Mental Health in
conjunction with the Department of Psychiatry,
Melbourne Medical School
Faculty of Medicine, Dentistry and Health Sciences

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THE UNIVERSITY OF
MELBOURNE

‘Welcome to the Faculty of Medicine, Dentistry and Health Sciences. For more than 150 years, our University has been contributing to the health and wellbeing of our society. We train the very best healthcare professionals, we work on internationally competitive research issues and we graduate the very best students in all areas of health, medicine and biomedical research.

A key partner in our neuroscience research strategy efforts is The Florey Institute of Neuroscience and Mental Health, home to Australia’s largest cohort of brain researchers investigating more than 20 diseases and disorders of the brain.

To continue our journey on this mission and together with The Florey, we are looking for an Associate Professor or Professor to provide academic leadership and promote multi-disciplinary research in Molecular Psychiatry. We thank you for your interest in learning more about this position.’

Professor Shitij Kapur
Dean, Faculty of Medicine,
Dentistry and Health Sciences
Assistant Vice-Chancellor (Health)

Professor Steven Petrou
Director of the Florey



Professor Shitij Kapur



Professor Steven Petrou



The Florey Institute of Neuroscience and Mental Health

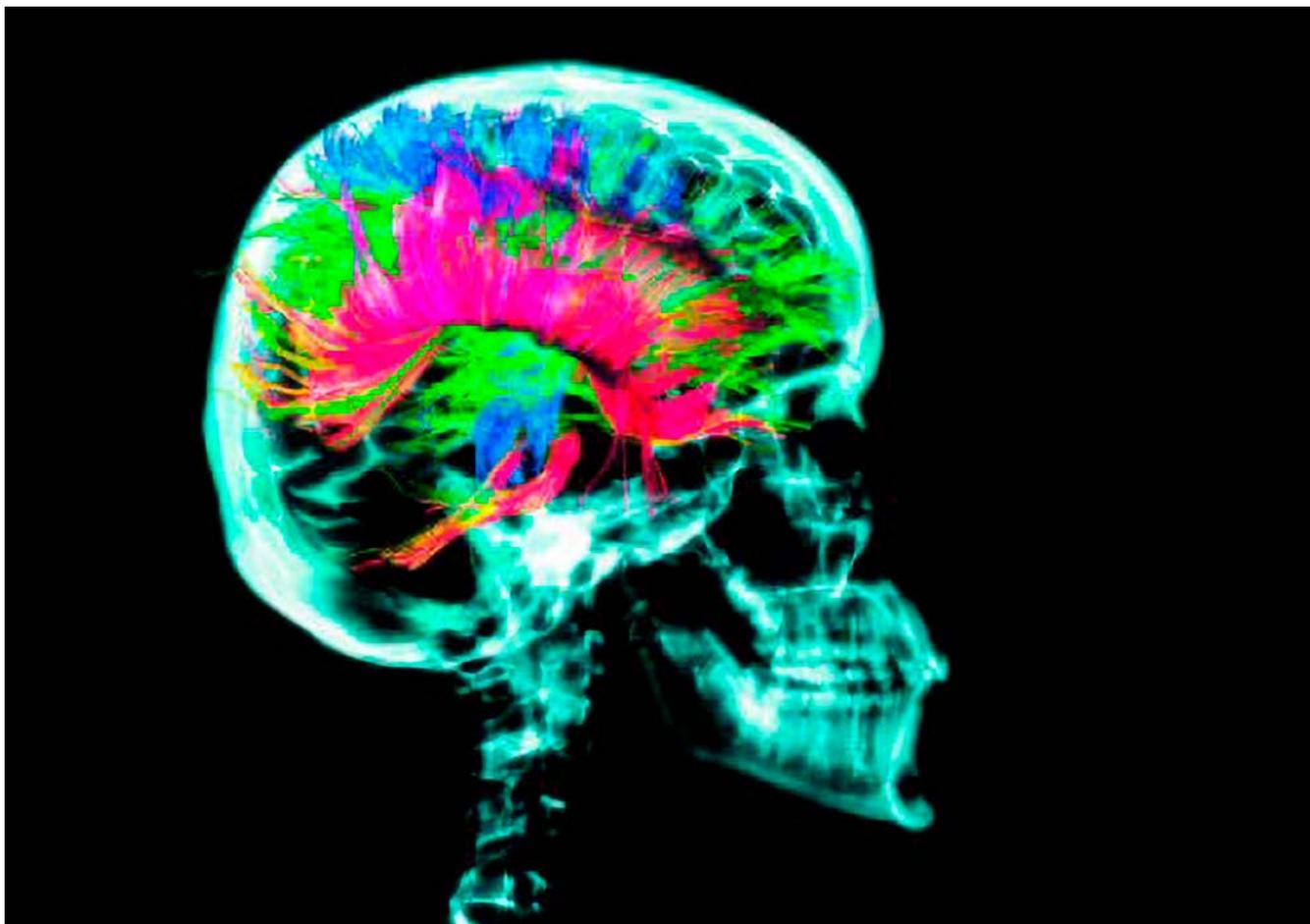
www.florey.edu.au

The Florey Institute of Neuroscience & Mental Health (The Florey) is the largest brain research centre in the southern hemisphere and one of the largest independent medical research institutes in Australia.

Research of the brain is rapidly gaining momentum as our understanding of the body's most elusive organ evolves. Our scientists are seeking ways to help people live without suffering and to improve health on a global scale.

In mental health, our researchers work on a range of psychiatric disorders including addiction, adolescence as a critical period, anxiety, autism spectrum disorder, cognition and cognitive dysfunction, depression, eating disorders, schizophrenia and transgenerational inheritance. Many of our projects are being translated via local and international collaborations.

The Florey provides its scientists and students with world-class facilities and the opportunity to improve lives through our research and translation.



Our Clinical Partners

Our partners are highly valued and are central to our success in research, learning and teaching, and engagement.

Key partners include major health services and hospitals, with whom we train our students. Our vital collaborations with medical research institutes enhance the breadth and depth of research. Clinical teaching and research units are based at hospitals and clinics throughout Melbourne

Formal affiliates include:

- Melbourne Health
Services are delivered through The Royal Melbourne Hospital, one of Australia's pre-eminent hospitals, NorthWestern Mental Health, the largest mental health provider in Victoria, and the internationally renowned Victorian Infectious Diseases Reference Laboratory (VIDRL).
- St Vincent's Health
- Austin Health

- Northern Health
- Sunshine/Western Health
- Orygen, The National Centre of Excellence in Youth Mental Health
- The Melbourne Clinic (Healthscope)
- The Albert Road Clinic (Ramsay Health)
- Turning Point Addiction Treatment Centre

Department of Psychiatry research centres/units :
<https://medicine.unimelb.edu.au/school-structure/psychiatry/about-us/centres-and-units>

We also work with government, non-government organisations, other tertiary education institutions, and the not-for-profit sector nationally and internationally and acknowledge their support for our endeavours.



Department of Psychiatry

www.psychiatry.unimelb.edu.au

The Department of Psychiatry is a large Department within the Melbourne Medical School. There are approximately 115 academic and professional staff, 170 honorary staff and about 45 students who are enrolled to pursue research degrees from Honours, Masters and PhD programs. A further 230 students are enrolled in graduate coursework programs, including the flagship Master of Psychiatry course. The Department's operating budget is \$5.5m and research income is \$6.9m. The Department plays a key role in the current medical curriculum for the graduate MD course in medicine, providing rotations in psychiatry for medical students and teaching in other sections of the course. The Department also offers many opportunities for students undertaking research projects in Phase 3 of the MD course, which comprises a significant research experience.

The Department of Psychiatry is involved extensively in direct clinical care delivery, development of service delivery, medical student and psychiatric trainee education and psychiatric research.

The research interests of the Department include personalised psychiatry, prediction and biomarker research in psychiatry, molecular and cellular neuropathology, neuropsychiatry, neuroimaging, neuropsychology, psychosocial research, economic evaluation, psycho-neuroendocrinology, psychopharmacology, psycho-oncology, ethics, psychiatric epidemiology, service delivery in mental health and a variety of psychiatric conditions including but not limited to early psychosis and youth mental health, mood disorders, anxiety disorders, personality disorders, addiction disorders, eating disorders, childhood psychiatric disorders, women's mental health, dementia and psychiatry of old age.

The department has major clinical and teaching units throughout Melbourne, comprising a number of valuable clinical partners, including Melbourne Health; geographically situated at the heart of the Melbourne Biomedical Precinct.



Faculty of Medicine, Dentistry and Health Sciences

The Faculty of Medicine, Dentistry and Health Sciences (MDHS) is Australia's pre-eminent medical, health sciences and biomedical faculty and is recognised for its research, teaching, training and policy leadership across all of these fields.

The Faculty employs more than 1 900 members of staff, attracts more than 8 000 students each year and comprises six schools; 33 departments, centres and institutes; and 128 courses. It contributes almost 50 per cent of all research conducted across the University.

The Faculty is Australia's overall leader in clinical, pre-clinical and health sciences and was ranked 9th globally in 2018 by the Times Higher Education World University Rankings. In the field of clinical medicine and pharmacology, the Jiao Tong ranks the University of Melbourne as the first in Australia and number 29 in the world in 2019. The University educates more health professionals, graduates, research and higher degree students and attracts more national competitive funding than any other Australian university.



Co-authorship with more than 140 countries in the last five years. Top five countries are the United States, England, Canada, Germany and the Netherlands.



Annual research income of more than A\$225million: 50 per cent of the University of Melbourne total.



More than 4 000 peer reviewed publications every year: 44 per cent of publications include an international co-author.



Approximately 1 500 graduate research students conduct research supervised by over 1500 staff and honoraries across the Faculty's six schools and in affiliated health services and research institutes.



University departments are embedded in a range of health services including the Austin Hospital, Northern Hospital, Royal Melbourne Hospital, St Vincent's Hospital, The Royal Women's Hospital and rural partners such as Goulburn Valley Health.



The Faculty employs over 1 300 academic research staff. Hospital departments employ 39 per cent of MDHS academic staff. The University has over 2 000 hospital-based honorary staff and more than 500 honorary staff in partner institutes.



Melbourne Medical School

Melbourne Medical School (MMS) was established in 1862 and has a substantial international reputation for its leadership in teaching and training, health research, policy and practice. MMS is committed to working with the communities we serve to improve health and advance health care. We will do this through our teaching, learning, research, clinical care and advocacy.

MMS is composed of nine clinical departments: Clinical Pathology, General Practice, Medical Education, Medicine and Radiology, Obstetrics and Gynaecology, Paediatrics, Psychiatry, Rural Health and Surgery. MMS has over 900 academic and professional staff members who are either located at the University of Melbourne's Parkville campus or are embedded within clinical health services throughout metropolitan Melbourne and rural Victoria. In addition, MMS staff are privileged to work alongside over 2 400 honorary appointees from the health sector who tirelessly contribute their time, knowledge and clinical expertise to the education of our students.

MMS delivers a suite of health-related graduate programs including the Doctor of Medicine (MD), the first professional entry Masters level medical program in Australia. As MMS's flagship program the MD delivers a fresh approach to medical training and creates a new benchmark in 21st century medical education.

MMS is committed to improving the wellbeing of the community through the discovery and application of new knowledge. The research effort of the School is highly collaborative and spans basic to translational research. MMS has nearly 550 higher degree by research candidates.

MMS also actively participates in the public debate and advocacy around key health issues and policy based on our values of commitment, integrity, compassion, respect and service.

Under the leadership of Professor John Prins, MMS is undertaking exciting new developments including a major review of the MD curriculum, an emphasis on the clinician-scientist career trajectory and a reinvigorated focus on clinically relevant research.

For more information, please visit www.medicine.unimelb.edu.au



Annual total budget of A\$200 million



Annual research income of A\$88.5 million



3 354 fully refereed research publications in 2017



2 540 students enrolled in coursework, research and commercial course offerings



The University of Melbourne

Established in 1853, the University of Melbourne is a public-spirited institution with an outstanding reputation for excellence in research, learning and teaching, and engagement.

With a history of more than 160 years, the University occupies a special place in the heart of Melbourne's intellectual and cultural scene. It offers a vibrant and stimulating environment for more than 7 000 staff members and 50 000 students, including 12 000 international students from more than 120 countries. It has an annual budget exceeding A\$2 billion.

Ranked as the leading university in Australia, and situated at 38 on the Academic Ranking of World Universities (ARWU), it is consistently situated among the fastest-rising research universities. The University is counted among the best in the world – 32 by the Times Higher Education and 26 by the US News & World Report Rankings.

The Melbourne Model

Building on long-standing traditions of leadership and innovation in teaching and embracing international developments in curriculum design, the University introduced the Melbourne Model in 2008. The distinctive educational model offers degrees in three broad cycles. At Bachelor level, students select from one of six broad degrees (offering a total of 87 major fields of study) and a limited number of specialist offerings. These programs lay the intellectual foundations for future employment or further study. Most professional qualifications are subsequently offered at Masters level, where students can choose from a variety of professional or specialist graduate programs offering intensive graduate-level experiences that promote deep professional learning. At Doctoral level, students work alongside and are nurtured by international research leaders in a broad range of fields.

The Melbourne Model's curriculum combines academic breadth with disciplinary depth to strategically reposition the University in an increasingly globalised higher education framework. The University prepares its students to enter a world marked by rapid change where graduates must possess the applicable knowledge, and flexible and adaptable skills, to succeed.

Position Summary and Selection Criteria

This position is a 5 year, fixed term joint appointment between the Florey Department of Neuroscience and Mental Health (0.5 FTE) and the Department of Psychiatry (0.5 FTE) and will be located at the University of Melbourne's Parkville campus, reporting to the Head of the Department of Psychiatry and to the Head of the Florey Department of Neuroscience and Mental Health or their delegate. The successful candidate will be either an emerging international leader (Level D) or an internationally recognised leader (Level E) in the field of Molecular Psychiatry committed to building a team dedicated to pursuing cutting-edge fundamental and/or translational research in this area. It is expected that the successful candidate will work in collaboration with other colleagues of psychiatry and medicine to develop a research agenda in molecular psychiatry across the Melbourne Biomedical precinct.

The appointee will provide outstanding academic leadership to promote multi-disciplinary research in Molecular Psychiatry that will contribute to the research goals of the Mental Health Theme of the Florey Institute as well as the goals of the Department of Psychiatry that focus on the integration of high-impact research with improved clinical care and teaching.

The successful applicant will build translational research capability in Molecular Psychiatry and produce novel research that, ideally, will provide evidence for improving clinical practice and psychiatric care.

If clinically trained, the successful appointee will have the opportunity of negotiating an additional 0.2 EFT clinical contract with a health service provider within the Melbourne Biomedical precinct, with an expectation to conduct clinical work in an area that would benefit from translational research pertinent to Molecular Psychiatry.

The position will attract an appropriate level of administrative and research assistant support for a period to be negotiated.

We invest in developing the careers and wellbeing of our students and staff and expect all of our leaders to live our faculty wide values of

- Collaboration and teamwork
- Compassion
- Respect
- Integrity
- Accountability

Key Responsibilities

2.1 Research and Research Training

- Provide academic leadership and a strategic research agenda in the field of Molecular Psychiatry
- Develop an innovative and effective research program in Molecular Psychiatry in an area of expertise including in areas such as genomics, expression profiling, imaging and neuropharmacology
- Develop, foster and manage a team focusing on research in Molecular Psychiatry
- Develop a self-sustaining, internationally competitive research program in Molecular Psychiatry and related disciplines
- Maximise opportunities for funding from peer-reviewed research bodies at local, national and international levels, including the NHMRC and from the Medical Research Future Fund.
- Produce novel, high quality research that provides opportunity for change in clinical practice.
- Work collaboratively with other research leaders within the Florey Institute of Neuroscience and Mental Health and University Department of Psychiatry
- Collaborate in the multi-disciplinary research environment of the University of Melbourne and partner organisations, in particular the Florey Institute of Neuroscience and Mental Health, enhancing opportunities to collaborate in the field of Molecular Psychiatry and mental health
- Promote collaboration across institutions, nationally and internationally, as required to further research in Molecular Psychiatry.
- Present research activities at local, national and international meetings.
- Provide leadership and mentoring of academic staff undertaking or considering research activities in the field of Molecular Psychiatry.
- Recruit and supervise students enrolled in research higher degrees.
- Assist broadly in advancing research, clinical practice and teaching at the University and in its partner institutions in the application of emerging knowledge base as it pertains to the field of Psychiatry
- Interact with the precinct-wide bodies including the Melbourne Academic Centre for Health and the Melbourne Biomedical Precinct to foster both the research corpus of Molecular Psychiatry and related disciplines including clinical psychiatry
- Encourage the implementation of translational research, and where appropriate, clinical trials arising directly or indirectly from the candidate's research program in Molecular Psychiatry.

2.2 Teaching and Learning

There are no formal teaching requirements of this position beyond the need to effectively supervise higher degree research students.

2.3 Leadership and Service

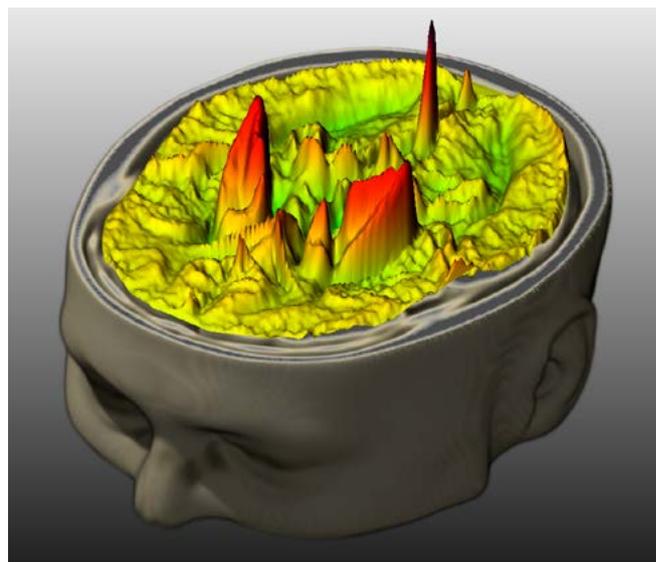
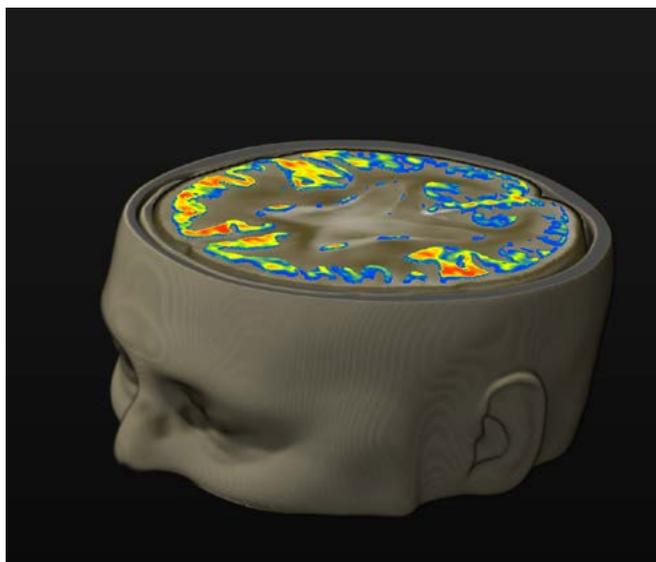
- Build and lead an internationally recognised research program in Molecular Psychiatry within the Florey Department of Neuroscience and Mental Health and the Department of Psychiatry.
- Provide leadership in assisting clinical researchers to design appropriately powered clinical research studies and to either directly or indirectly assist in optimising the provision of evidence-based clinical care to improve outcomes for patients with psychiatric disease.
- If clinically trained, to provide leadership in the ongoing professional development of psychiatrists in the application of medical science, in particular the application of biomarkers to medical practice and in training the next generation of researchers in the field.
- Active participation on relevant Faculty, School, Department and cross-organisational committees, and that of learned societies.

2.4 Engagement

- Provide leadership and participate in outreach activities.
- If clinically trained, to participate in and contribute to, the education and professional development activities of the discipline of psychiatry, with particular reference to molecular psychiatry and translational research.

Selection criteria:

- Either
 - a PhD in a field relevant to psychiatric research, or
 - an appropriate medical qualification registerable or potentially registerable in Australia and accreditation as a psychiatrist with the Royal Australian and New Zealand College of Psychiatrists.
- An excellent or outstanding track record and exceptional distinction of research publications in peer-reviewed, highly-ranked international journals.
- A distinguished national and emerging or established international research track record as evidenced by successful collaborations and international competitive research grants.
- A track record of successful leadership in research capacity building within the area of Molecular Psychiatry.
- Demonstrated leadership in facilitating effective and collaborative multidisciplinary research across multiple organisations.
- A track record of success in incorporating research outcomes into translational programs.
- Commitment to the highest standards of scientific and ethical integrity.
- Outstanding interpersonal skills, with excellence in building and maintaining relationships with key stakeholders (internal and external) at all times.
- Demonstrated ability to supervise higher degree research students.
- A demonstrated commitment to knowledge exchange with engagement extending into the community.





Living and Working in Melbourne

Geography

Melbourne is the capital city of Victoria - and is the second largest city in Australia with a population of more than 4.5 million people and a metropolitan area of 9990.5 km². The Economist Intelligence Unit has rated Melbourne one of the world's most liveable city for six consecutive years, based on its education, entertainment, health care, research and development, tourism and sport.

The City of Melbourne municipality, in which the University's main Parkville campus is based, covers 37.7 km² and has a population of more than 143 000 people. It includes the city centre and a number of attractive inner suburbs with thriving communities and businesses.

The City of Melbourne is home to residents from 180 countries who speak more than 233 languages and dialects and follow 116 religious faiths. The Wurundjeri, Boonwurrung, Taungurong, Dja Dja Wurrung and the Wathaurung people of the Kulin Nation are the Traditional Owners of the land now known by its European name of Melbourne.

The City of Melbourne is recognised as Australia's cultural capital with a number of world-class galleries and museums, internationally renowned food and wine regions, and an impressive year-round calendar of events catering for all tastes.

Parkville Campus

The Parkville campus provides easy access to cafes, shops and services; libraries with extensive collections; as well as cultural and sporting facilities. Nearby Lygon Street is home to a huge variety of cafes and shops while the northern end of the University is adjacent to the popular Princes Park, hosting a range of outdoor activities.

Parkville is recognised as the hub of Australia's premier knowledge precinct, comprising eight hospitals as well as numerous leading research institutes and knowledge-based industries. Although a sizable portion of the Faculty of Medicine, Dentistry and Health Sciences is located in Parkville, the Faculty also has academic departments co-located at a range of health services throughout the Melbourne metropolitan area and rural and regional Victoria. These include St Vincent's Hospital, The Royal Victorian Eye and Ear Hospital, Austin Hospital, Western Health, Northern Health as well as the Department of Rural Health based at Shepparton in the Goulburn Valley with health services affiliations to almost 40 smaller towns in rural Victoria.



People and Benefits

The University is committed to providing an intellectually stimulating and personally rewarding workplace that attracts people who are the best in their professional, academic and teaching fields.

Outstanding academic staff are at the heart of the University's teaching, research and engagement endeavours. The University is proud of its many staff who have been recognised through prestigious national and international awards and membership of Australia's learned Academies. Among the many scholars of international renown at the University is the winner of the Nobel Prize – Professor Peter Doherty (Physiology and Medicine) and many other public intellectuals and scientific leaders.

The Benefits

The University offers staff more than just a job – it offers them an opportunity to be part of a dynamic world-class organisation which provides its staff with exceptional benefits and support at every stage of their life and career:

- Working in a culturally inclusive environment
- Engaging in an active and vibrant campus life
- A focus on health and wellbeing
- Outstanding staff benefits in addition to competitive salary packages

Staff benefits on offer at the University include the opportunity to salary package everything from childcare and additional superannuation to subscriptions to the Melbourne Theatre Company. Benefits can be tailored to best suit individual needs and circumstances, including generous relocation support. University course fees can also be salary packaged and come at a 25 per cent discount for staff and their immediate families.

The University also offers a family friendly environment for individuals that need increased flexibility, providing generous leave and working conditions. The University has been recognised as an employer of choice for women and is one of 40 organisations to participate in the Science in Australia Gender Equity (SAGE) pilot program of Athena SWAN in Australia.



Further Information

General information about the University of Melbourne and The Florey Institute of Neuroscience and Mental Health are available through their websites at www.unimelb.edu.au and www.florey.edu.au

**The Florey Institute of Neuroscience and Mental Health
Research Priorities**
<https://www.florey.edu.au/science-research/research-projects>

About the University of Melbourne
about.unimelb.edu.au

The University of Melbourne's Strategic Plan 2015-2020:
Growing Esteem
growingesteem.unimelb.edu.au

2017 Annual Report
about.unimelb.edu.au/strategy/annual-reports

Faculty of Medicine, Dentistry and Health Sciences
mdhs.unimelb.edu.au

Melbourne Medical School
medicine.unimelb.edu.au

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MOLECPSYCH@odgersberndtson.com

Please do not send your application to this email address

To Apply

For other career opportunities at the Melbourne Medical School, and to apply, please visit: medicine.unimelb.edu.au/about/join-the-melbourne-medical-school