



THE UNIVERSITY OF  
MELBOURNE

Appointment of

# Director of Clinician - Scientist Pathways

Melbourne Medical School

The Faculty of Medicine, Dentistry and Health Sciences



# Melbourne Medical School

Melbourne Medical School (MMS) was established in 1862 and has a substantial international reputation for its leadership in teaching and training, health research, policy and practice. The MMS is committed to working with the communities we serve to improve health and advance health care. We will do this through our teaching, learning, research, clinical care and advocacy.

MMS is composed of nine clinical departments (Clinical Pathology, General Practice, Medical Education, Medicine and Radiology, Obstetrics and Gynaecology, Paediatrics, Psychiatry, Rural Health and Surgery) which are embedded within clinical health services throughout metropolitan Melbourne and rural Victoria.

MMS has a total budget of approximately \$200M, 900 academic and professional staff members, and over 2500 students. In addition, MMS staff are privileged to work alongside over 2300 honorary appointees from the health sector who tirelessly contribute their time, knowledge and clinical expertise to the education of our students.

MMS delivers a suite of health related graduate programs including the Doctor of Medicine (MD), the first professional entry Masters level medical program in Australia. The Melbourne MD delivers a fresh approach to medical training and creates a new benchmark in 21st century medical education.

MMS is committed to improving the wellbeing of the community through the discovery and application of new knowledge. The research effort of the school is highly collaborative and spans basic to translational research and involves over 560 research higher degree students.

MMS also actively participates in the public debate and advocacy around key health issues and policy based on our values of commitment, integrity, compassion, respect and service.

For more information, please visit [www.medicine.unimelb.edu.au](http://www.medicine.unimelb.edu.au)



Annual total budget of AUD\$200 million



Approximately 1830 postgraduate coursework students and 600 higher degree research students



The School employs 900 academic and professional staff plus 2300 honorary appointees.



# The Faculty of Medicine, Dentistry and Health Sciences

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The Faculty employs more than 1,900 members of staff, attracts more than 8,000 students each year and comprises six schools; 33 departments, centres and institutes; and 128 courses. It contributes almost 50 per cent of all research conducted across the University.

The Faculty is Australia's overall leader in clinical, pre-clinical and health sciences and was ranked 9th globally in 2018 by the Times Higher Education World University Rankings. In the field of clinical medicine and pharmacology, the Jiao Tong ranks the University of Melbourne as the first in Australia and number 26 in the world in 2017. The University educates more health professionals, graduates, research and higher degree students and attracts more national competitive funding than any other Australian university.



Co-authorship with more than 140 countries in the last five years. Top five countries are United States, England, Canada, Germany and the Netherlands.



Annual research income of more than AUD\$ 225million: 50% of the University of Melbourne total.



More than 4,000 peer reviewed publications every year: 44% of publications include an international co-author.



Approximately 1,500 graduate research students conduct research supervised by over 1,500 staff and honoraries across the Faculty's six schools and in affiliated health services and research institutes.



University departments are embedded in a range of health services including the Austin Hospital, Northern Hospital, Royal Melbourne Hospital, St Vincent's Hospital, The Royal Women's Hospital and rural partners such as Goulburn Valley Health.



The Faculty employs over 1,300 academic research staff. Hospital departments employ 39% of MDHS academic staff. The University has over 2,000 hospital-based honorary staff and more than 500 honorary staff in partner institutes.



The Faculty offers a suite of professional entry masters level graduate programs, including the Doctor of Medicine (MD), the Doctor of Dental Science (DDS), and the Doctor of Physiotherapy (DPhysio). There are also a number of other successful graduate level programs such as the Master of Biomedical Science, Master of Public Health, Master of Primary Health Care, Master of Social Work, Master of Clinical Audiology, Master of Speech Pathology, Master of Clinical Optometry, and many more in nursing, social work, health sciences and psychology. These programs which are unparalleled in the Australian higher education system provide new approaches to educating healthcare professionals and are specifically designed to better align student attributes to the sector's needs.

The Faculty has strong collaborative links within the Melbourne Biomedical Precinct, as well as with many leading national and global research institutes, clinical centres and health-related industries. These collaborations provide students, researchers, educators and clinical academics with excellent resources and infrastructure. They have led to significant medical breakthroughs; and fostered new world-class facilities such as the Victorian Comprehensive Cancer Centre, the Melbourne Brain Centre, the Peter Doherty Institute and the Royal Children's Hospital campus.

## Melbourne Biomedical Precinct

The Faculty is a key collaborator within the Melbourne Biomedical Precinct – a leading global research and teaching hub and one of the top five biomedical precincts in the world. Precinct partners share an impressive history of ground-breaking medical discoveries and developments, as well as a future focused outlook on innovative and transformative healthcare. The 25 precinct partners, located within easy reach of each other, are engaged in breakthrough research, education and the delivery of clinical care and health services. This dense concentration of hospitals, research facilities and academic campuses provides the opportunity, which is un-paralleled in Australia, for talented individuals from a range of disciplines to engage in world-class collaborations.



# The University of Melbourne

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Established in 1853, the University of Melbourne is a public-spirited institution with an outstanding reputation for excellence in research, learning and teaching, and engagement.

With a history of more than 160 years, the University occupies a special place in the heart of Melbourne's intellectual and cultural scene. It offers a vibrant and stimulating environment for more than 7,000 staff members and 50,000 students, including 12,000 international students from more than 120 countries. It has an annual budget exceeding AUD\$ 2billion.

Ranked as the leading university in Australia, and situated at 39 on the Academic Ranking of World Universities (ARWU), it is consistently situated among the fastest-rising research universities. The University is counted among the best in the world – 32 by the Times Higher Education (THE) and 26 by the US News & World Report Rankings.

## The Melbourne Model

Building on long-standing traditions of leadership and innovation in teaching and embracing international developments in curriculum design, the University introduced the Melbourne Model in 2008. The distinctive educational model offers degrees in three broad cycles. At Bachelor level, students select from one of six broad degrees (offering a total of 87 major fields of study) and a limited number of specialist offerings. These programs lay the intellectual foundations for future employment or further study. Most professional qualifications are subsequently offered at Masters level, where students can choose from a variety of professional or specialist graduate programs offering intensive graduate-level experiences that promote deep professional learning. At Doctoral level, students work alongside and are nurtured by international research leaders in a broad range of fields.

The Melbourne Model's curriculum combines academic breadth with disciplinary depth to strategically reposition the University in an increasingly globalised higher education framework. The University prepares its students to enter a world marked by rapid change where graduates must possess the applicable knowledge, and flexible and adaptable skills, to succeed.

# Director of Clinician-Scientist Pathways

<b>Position No.</b>	0047662
<b>Classification</b>	Level D, Associate Professor
<b>Salary</b>	\$145,685 - \$160,500
<b>Superannuation</b>	Employer contribution of 17%
<b>Working Hours</b>	0.4 FTE
<b>Basis of Employment</b>	Fixed term for 3 years

## Position Summary

Under the leadership of Professor John Prins, the Melbourne Medical School (MMS) aims to develop a focus on the training, development and career pathways for clinician-scientists. From an MMS standpoint, a clinician-scientist is an individual with dedicated training in both a clinical discipline and in research, education or administration. MMS regards the clinician-scientist as a key driver of health research, teaching and care delivery in the future and, strategically, seeks to take a prominent role in maintenance, development and growth of this career track.

The Director of Clinician-Scientist Pathways will be an active clinician-scientist with an existing (paid or honorary) affiliation with the MMS. The incumbent will take responsibility for leading and implementing programs for the training, support and ongoing career path formation of clinician-scientists at graduate and post-graduate levels. The role will include working with MMS's affiliated hospitals and medical research institutes, relevant professional bodies (including Royal Australasian Colleges) and potential funders to develop an integrated set of programs aimed to attract and support the highest quality students, graduates and trainees in progression to a careers as clinician-scientists, with the clear goal to develop and nurture future leaders in all aspects of health care, education, research and policy.

The role also presents a career development opportunity for the appointee, with exposure to senior levels of management in the MMS, Faculty of Medicine, Dentistry and Health Sciences, and key partners. The incumbent will, circumstances allowing and subject to opportunity, be expected to continue with academic and clinical activity whilst undertaking this role.

The position reports to the Deputy Head of the Melbourne Medical School. The incumbent will also be affiliated with, and retain a reporting relationship to, a home Department of the Melbourne Medical School which is associated with the incumbent's specific area of expertise.

## 1. Key Responsibilities

### LEADERSHIP AND SERVICE

- Develop and facilitate dual-degree programs and opportunities (in addition to the current MD-MPH), potentially including, but not limited to, MD-PhD, MD-MBA, MD-BEd
- Lead collaborative development and promotion of clinician-scientist pathways in MMS affiliated hospitals and medical research institutes
- Lead discussions to enable a more uniform approach to the facilitation and support of clinician-scientist career pathways with relevant accreditation bodies, including the Royal Australasian Colleges
- Actively develop and maintain relationships in the clinical arena, including retaining clinical activity and profile, to better inform the issues of relevance to the clinician scientist role
- Work closely with staff members undertaking the redesign of the MD curriculum to ensure clinician-scientist pathways are adequately supported
- Actively participate on a range of School, Faculty and University committees and boards and provide leadership in the area of clinician-scientist pathways
- Effective demonstration and promotion of University values including diversity and inclusion and high standards of ethics and integrity

### TEACHING AND EDUCATION

- In collaboration with existing activities, lead, develop and/or facilitate innovative teaching and mentorship programs for clinician-scientists at all levels of training

### RESEARCH AND RESEARCH TRAINING

- Continue to demonstrate a high level of personal commitment to, and achievement in, relevant scholarly areas of expertise
- Continue to maintain and further develop an active academic program of research and research supervision

### ADVANCEMENT

- Participate actively in Alumni Relations and Advancement activities of the Melbourne Medical School and Faculty of Medicine, Dentistry and Health Sciences, particularly as they relate to support of clinician-scientist career pathways



## 2. Selection Criteria

### 2.1 ESSENTIAL

- A medical qualification registrable with the Medical Board of Australia
- A higher degree in research, education or business/administration
- Currently hold a paid or Honorary appointment in the Melbourne Medical School
- An emerging track record and career as a clinician-scientist (subject to opportunity) with an upward academic trajectory
- Highly developed interpersonal and collaborative skills
- A generosity of spirit and a willingness to share knowledge, expertise and opportunities with others
- An understanding of the higher education sector
- An understanding of the current funding environment and opportunities relevant to emerging clinician-scientists
- An ability to effectively engage, collaborate and negotiate with key MMS partners

### 2.2 DESIRABLE

- An understanding of the health care and medical research institute sectors
- A clear personal commitment to a career as a clinician-scientist



# Living and Working in Melbourne

## Geography

Melbourne is the capital city of Victoria - and is the second largest city in Australia with a population of more than 4.5 million people and a metropolitan area of 9990.5 km<sup>2</sup>. The Economist Intelligence Unit has rated Melbourne the world's most liveable city for six consecutive years, based on its education, entertainment, health care, research and development, tourism and sport.

The City of Melbourne municipality, in which the University's main Parkville campus is based, covers 37.7 km<sup>2</sup> and has a population of more than 143,000 people. It includes the city centre and a number of attractive inner suburbs with thriving communities and businesses.

The City of Melbourne is home to residents from 180 countries who speak more than 233 languages and dialects and follow 116 religious faiths. The Wurundjeri, Boonwurrung, Taungurong, Dja Dja Wurrung and the Wathaurung people of the Kulin Nation are the traditional owners of the land now known by its European name of Melbourne.

The City of Melbourne is recognised as Australia's cultural capital with a number of world-class galleries and museums,

internationally renowned food and wine regions, and an impressive year-round calendar of events catering for all tastes.

## Parkville Campus

The Parkville campus provides easy access to cafes, shops and services; libraries with extensive collections; as well as cultural and sporting facilities. Nearby Lygon Street is home to a huge variety of cafes and shops while the northern end of the University is adjacent to the popular Princes Park hosting a range of outdoor activities.

Parkville is recognised as the hub of Australia's premier knowledge precinct, comprising eight hospitals as well as numerous leading research institutes and knowledge-based industries. Although a sizable portion of the Faculty of Medicine, Dentistry and Health Sciences is located in Parkville, the Faculty also has academic departments co-located at a range of health services throughout the Melbourne metropolitan area and rural and regional Victoria. These include St Vincent's Hospital, The Royal Victorian Eye and Ear Hospital, the Austin Hospital, Western Health, Northern Health as well as the Department of Rural Health based at Shepparton in the Goulburn Valley with health services affiliations to almost 40 smaller towns in rural Victoria.



## People and Benefits

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The University is committed to providing an intellectually stimulating and personally rewarding workplace that attracts people who are the best in their professional, academic and teaching fields.

Outstanding academic staff are at the heart of the University's teaching, research and engagement endeavours. The University is proud of its many staff who have been recognised through prestigious national and international awards and membership of Australia's learned Academies. Among the many scholars of international renown at the University is the winner of the Nobel Prize – Professor Peter Doherty (Physiology and Medicine) and many other public intellectuals and scientific leaders.

### The Benefits

The University offers staff more than just a job – it offers them an opportunity to be part of a dynamic world-class organisation which provides its staff with exceptional benefits and support at every stage of their life and career:

- Working in a culturally inclusive environment
- Engaging in an active and vibrant campus life
- A focus on health and wellbeing
- Outstanding staff benefits in addition to competitive salary packages

Staff benefits on offer at the University include the opportunity to salary package everything from childcare and additional superannuation to subscriptions to the Melbourne Theatre Company. Benefits can be tailored to best suit individual needs and circumstances, including generous relocation support. University course fees can also be salary packaged and come at a 25 per cent discount for staff and their immediate families.

The University also offers a family friendly environment for individuals that need increased flexibility, providing generous leave and working conditions. The University has been recognised as an employer of choice for women and is one of 40 organisations to participate in the Science in Australia Gender Equity (SAGE) pilot program of Athena SWAN in Australia.



## Further Information and Website Addresses

General information about the University of Melbourne is available through its website at [www.unimelb.edu.au](http://www.unimelb.edu.au)

**About the University of Melbourne**  
[about.unimelb.edu.au](http://about.unimelb.edu.au)

**The University of Melbourne's Strategic Plan 2015-2020:**  
*Growing Esteem*  
[growingesteem.unimelb.edu.au](http://growingesteem.unimelb.edu.au)

**Faculty of Medicine, Dentistry and Health Sciences**  
[mdhs.unimelb.edu.au](http://mdhs.unimelb.edu.au)

**Melbourne Medical School**  
[medicine.unimelb.edu.au](http://medicine.unimelb.edu.au)

For queries, please contact  
Professor John Prins  
Head of School  
Melbourne Medical School  
Tel +61 3 8344 8049  
Email: [john.prins@unimelb.edu.au](mailto:john.prins@unimelb.edu.au)

*Please do not send your application to this contact*

### **TO APPLY**

For other career opportunities at the Melbourne Medical School, and to apply please visit: [medicine.unimelb.edu.au](http://medicine.unimelb.edu.au)

Applications close: 17 March 2019