



THE UNIVERSITY OF
MELBOURNE



ST VINCENT'S
HOSPITAL
MELBOURNE

A FACILITY OF ST VINCENT'S HEALTH AUSTRALIA

Appointment of
**Chair of Psychiatry,
St Vincent's Hospital**

Department of Psychiatry
Melbourne Medical School, Faculty of Medicine,
Dentistry and Health Sciences

St Vincent's Hospital Melbourne



St Vincent's Health Australia (SVHA) is the largest not-for-profit health and aged care provider in Australia today. We enjoy national and international recognition for leadership in clinical practice, education and medical research.

SVHA operates six public hospitals, 10 private hospitals and 20 aged care facilities in Queensland, New South Wales and Victoria. Our close partnerships with other research bodies, universities, and health care providers contribute to our consistent reputation for achieving incredible health outcomes benefiting all Australians.

Ranked as one of the top 100 hospitals in the world in 2019 (Newsweek), St Vincent's Health Melbourne (SVHM) is an iconic institution with a reputation for compassionate care and world-leading innovation, which has played an important role in the lives of many generations of Victorians.

Its choice of location in the suburb of Fitzroy over 125 years ago meant that St Vincent's was at the gritty heart of Melbourne's poorest communities, working to ensure best quality healthcare was accessible to all.

Today, our mission to serve Victoria's poor and vulnerable continues through every facet of SVHM's clinical and support services. These extend beyond our hospital's walls into Victoria's metropolitan, rural and regional communities and into correctional health.

SVHM provides a comprehensive suite of medical and surgical services, cancer services, sub-acute care, allied health, specialist clinics, diagnostics, and community and outreach services. The quality of its specialist aged care, palliative care, mental health services, and correctional healthcare is widely recognised. SVHM has four main campuses — St Vincent's Hospital in Fitzroy, St Vincent's Hospital on the Park in East Melbourne, St George's Health Service and Caritas Christi Hospice in Kew — as well as another dozen sites across greater Melbourne.

The hospital's clinical education program is high achieving and award-winning, and its research program has a strong international reputation in translational research and biomedical engineering.

Throughout 2020 SVHM stood tall in its response to the COVID-19 outbreak in Melbourne. We were at the forefront in acute patient care, suburban testing clinics, outreach support and rapid pathology services, which Victorians came to depend on as part of the battle to remove the virus from the community and keep vulnerable populations safe.

Within record time SVHM extended its capacity to treat patients in preparation for further COVID-19 outbreaks through repurposing and modernising the original Peter Mac site in East Melbourne, now known as St Vincent's Hospital on the Park.

The future of SVM is one of strength as it embarks on its most ambitious project yet - The Aikenhead Centre for Medical Development (ACMD). In a bold initiative, ACMD is Australia's first hospital-based bio engineering innovation centre located with the SVHM campus at Fitzroy.

St Vincent's Mental Health

SVHM Mental Health Service (SVHM MH) is a designated state-funded Area Mental Health Service providing adult and aged mental health services to the Boroondara and Yarra LGAs and, in conjunction with Royal Melbourne Hospital to the Melbourne CBD/Docklands and Parkville/West Melbourne areas and aged mental health services to the Northcote/Thornbury SA2 within the Darebin LGA. SVHM MH delivers Victoria's Indigenous beds.

SVHM MH also delivers to the Victorian Dual Disability Service (VDDS), the Victorian Transcultural Mental Health Service (VTMH) and, in partnership with Austin Health, the Body Image and Eating Disorders Treatment and Recovery Service (BeTRS).

The SVHM Research and Academic Unit is delivered in conjunction with the University of Melbourne and the International Unit with Melbourne University, North Western Mental Health, Asialink and St Vincent's Pacific Health Fund.

The SVHM MH catchment includes populations experiencing both financial and social advantage and disadvantage. Melbourne's homelessness population is centred within the catchment. A significant population of people were born in non-English speaking countries.

SVHM MH also delivers services to a significant number of non-residents including visitors to the inner city and students.





Department of Psychiatry

The Department of Psychiatry at the University of Melbourne was established in the 1960s. It is one of the largest Departments in the Melbourne Medical School. There are about 120 academic and professional staff, 140 honorary staff and 50 students pursuing research degrees from Honours, Masters, and PhD programs. A further 240 students are enrolled in graduate coursework programs, including the flagship Master of Psychiatry program.

The Department plays a key role in the medical curriculum of the graduate Doctor of Medicine (MD) program, providing rotations in psychiatry for medical students and teaching in other sections of the course. The Department also offers opportunities for students undertaking research projects in the MD course. The Department is located across a broad reach of Melbourne. It has teaching and research units at Austin Health, St Vincent's Health, and within North Western Mental Health: the latter includes units at Royal Melbourne Hospital, Sunshine Hospital, and Northern Hospital.

The Department also has units at two private hospitals: Albert Road Clinic (Ramsay Health Care) and The Melbourne Clinic (Healthscope). The Department has a number of specialist clinical research units, comprising the Academic Unit for Psychiatry of Old Age, Melbourne Neuropsychiatry Centre, Phoenix Australia (Centre for Posttraumatic Mental Health), and the Psychosocial Research Centre. The Department's research focuses on improving our understanding and treatment of mental health disorders. It covers a broad range of psychiatric research, including prediction and biomarker research, neuropsychiatry, psychopharmacology, neuroimaging, psychosocial research, economic evaluation, ethics, psychiatric epidemiology, and mental health service delivery.

medicine.unimelb.edu.au/school-structure/psychiatry



Melbourne Medical School

Established in 1862, Melbourne Medical School (MMS) has a substantial international reputation for its leadership in teaching and training, health research, policy and practice. MMS is committed to working with the communities we serve to improve health and advance health care. We will do this through our teaching, learning, research, clinical care and advocacy.

MMS comprises nine clinical departments: Clinical Pathology, General Practice, Medical Education, Medicine and Radiology, Obstetrics and Gynaecology, Paediatrics, Psychiatry, Rural Health and Surgery. The School has more than 930 academic and professional staff, based either at The University of Melbourne's Parkville campus or embedded within clinical health services throughout metropolitan Melbourne and rural Victoria. MMS staff are privileged to work alongside more than 2400 honorary appointees from the health sector who tirelessly contribute their time, knowledge and clinical expertise to the education of our students. The School has partnerships and research collaborations with many of the 30 partner organisations in the vibrant Melbourne Biomedical Precinct, as well as national and international relationships.

MMS delivers a suite of graduate programs, including the Doctor of Medicine (MD), the first professional entry masters-level medical program in Australia. As the School's flagship program, the MD delivers a fresh approach to medical training and creates a new benchmark in 21st century medical education.

We are committed to improving the wellbeing of the community through the discovery and application of new knowledge.

The School's research effort is highly collaborative and spans basic to translational research. MMS has over 500 higher degree by research candidates.

We lead public debate and advocacy around key health issues and policy, based on our values of commitment, integrity, compassion, respect and service.

Under the leadership of Professor John Prins, the MMS is undertaking exciting new developments, including a major review of the MD curriculum, an emphasis on the clinician-scientist career trajectory and a reinvigorated focus on clinically relevant research.

For more information, please visit www.medicine.unimelb.edu.au



Annual total budget of AUD\$215 million



Annual research income of AUD\$95 million



3302 fully refereed research publications in 2018



2500 students enrolled in coursework, research and commercial course offerings



Faculty of Medicine, Dentistry and Health Sciences

The Faculty of Medicine, Dentistry and Health Sciences (MDHS) is Australia's pre-eminent medical, health sciences and biomedical faculty and is recognised for its research, teaching, training and policy leadership across all of these fields.

The Faculty employs more than 1 900 members of staff, attracts more than 8 000 students each year and comprises six schools; 33 departments, centres and institutes; and 128 courses. It contributes almost 50 per cent of all research conducted across the University.

The Faculty is Australia's overall leader in clinical, pre-clinical and health sciences and was ranked 9th globally in 2018 by the Times Higher Education World University Rankings. In the field of clinical medicine and pharmacology, the Jiao Tong ranks the University of Melbourne as the first in Australia and number 29 in the world in 2019. The University educates more health professionals, graduates, research and higher degree students and attracts more national competitive funding than any other Australian university.

The Faculty offers a suite of professional entry Masters level graduate programs, including the Doctor of Medicine (MD), the Doctor of Dental Science (DDS) and the Doctor of Physiotherapy (DPhysio). There are also a number of other successful graduate programs such as the Master of Biomedical Science, Master of Public Health, Master of Primary Health Care, Master of Social Work, Master of Clinical Audiology, Master of Speech Pathology, Master of Clinical Optometry and many more in nursing, social work, health sciences and psychology. These programs which are unparalleled in the Australian higher education system provide new approaches to educating health care professionals and are specifically designed to better align student attributes to the sector's needs.



Co-authorship with more than 140 countries in the last five years. Top five countries are the United States, England, Canada, Germany and the Netherlands.



Annual research income of more than A\$225million: 50 per cent of the University of Melbourne total.



More than 4 000 peer reviewed publications every year: 44 per cent of publications include an international co-author.



Approximately 1 500 graduate research students conduct research supervised by over 1500 staff and honoraries across the Faculty's six schools and in affiliated health services and research institutes.



University departments are embedded in a range of health services including the Austin Hospital, Northern Hospital, Royal Melbourne Hospital, St Vincent's Hospital, The Royal Women's Hospital and rural partners such as Goulburn Valley Health.



The Faculty employs over 1 300 academic research staff. Hospital departments employ 39 per cent of MDHS academic staff. The University has over 2 000 hospital-based honorary staff and more than 500 honorary staff in partner institutes.

Position Summary and Selection Criteria

CLASSIFICATION	Level E
SALARY	Level E \$199,922, plus clinical sessions at SVMH
SUPERANNUATION	17 %
BASIS OF EMPLOYMENT	Fixed term for 5 years
WORKING HOURS	Full time 1.0 FTE

Position Summary

The Chair of Psychiatry at St Vincent's Hospital provides academic leadership in the discipline of psychiatry within the University of Melbourne, Department of Psychiatry.

You will be expected to make innovative and distinctive contributions in the areas of academic leadership, research, teaching and learning. You will build successful partnerships and collaborate effectively with other research groups and partners to enhance and foster excellence in psychiatry. You will also contribute to teaching excellence in the Department's teaching programs, including the flagship Master of Psychiatry course and the mental health rotation in the Doctor of Medicine. You will be an eminent authority in psychiatry, encompassing research best practice and application.

The position is located within the Mental Health Unit at St Vincent's Hospital, Fitzroy.

Professors at the University of Melbourne also provide transformational leadership and dedicated service for the University and the broader community beyond their leadership within their academic fields and disciplines.

We foster a values-based culture of innovation and creativity to enhance the research performance of the University and to achieve excellence in teaching and research outcomes.

We invest in developing the careers and wellbeing of our students and staff and expect all our leaders to live our values of:

- Collaboration and teamwork
- Compassion
- Respect
- Integrity
- Accountability

1. Key Responsibilities

1.1 TEACHING AND LEARNING

- Provide leadership in improving the quality of psychiatry in education and training
- Delivery of innovative educational programs
- Lead the evaluation and renewal of curriculum design and delivery
- Provide expert advice to government and peak bodies (local, state, national, international)

1.2 RESEARCH AND RESEARCH TRAINING

- Set the direction, and lead, original, innovative, and distinguished research programs that have demonstrable impact that is of benefit to society
- Develop collaborative, cross-disciplinary research initiatives with national and international partnerships within and beyond the University
- Secure research grants and external research income that build institutional capacity and create opportunities for early career academic development
- Publish research outcomes in high-impact, peer reviewed journals
- Attract and supervise/mentor research higher degree students, encouraging and facilitating student engagement in both discipline-specific and broader professional research networks

1.3 LEADERSHIP AND SERVICE

- As a senior member of the Faculty, provide leadership and foster excellence in research, teaching and community engagement for improved capability across the Department, Faculty, and the University overall.
- Lead collaborative initiatives with community, industry and policy engagement of significant public value (e.g. research translation/clinical programs/educational programs)
- Active participation on Department/Faculty/University committees
- Positive engagement in learning and career development of self and others
- Effective demonstration and promotion of University values including diversity and inclusion and high standards of ethics and integrity



1.4 STAFF SUPERVISION

- Undertake probationary and performance management processes, ensuring you have regular conversations with your staff and are providing positive and constructive feedback to enhance staff and team performance.
- Provide coaching, guidance and support for career planning, ensuring staff have access to appropriate professional development activities.
- Understand your responsibilities associated with approving staff leave and ensuring leave is approved in line with operational requirements.
- Allocate and monitor workload and address associated issues in a timely manner.
- Ensure new staff participate in the university's induction program and provide a localised work area orientation.

2. Selection Criteria

2.1 ESSENTIAL

- Fellowship of the Royal Australian and New Zealand College of Psychiatrists
- Registration with the Medical Board of Victoria
- PhD or equivalent professional qualification in psychiatry
- Recognition as an eminent authority in psychiatry with distinction at the national and international level
- A distinguished research career in psychiatry, including an excellent publication record in high impact peer reviewed journals

- Demonstrated sustained success in obtaining research grants and external research income (with emphasis on competitive, international and peer-reviewed)
- Exceptional interpersonal and communication skills, with proven success in working collaboratively with diverse stakeholders including academic peers, clinicians, industry, community, policy makers and government.
- Extensive experience and excellence in teaching and learning, including capacity to attract and successfully supervise research higher degree students to completion
- Ability to provide strategic focus and direction, fostering a culture of innovation and collaborative academic achievement
- Ethical leader who values diversity and works effectively with individual differences

2.2 SPECIAL REQUIREMENTS

- The incumbent will be required to hold and maintain a current Working With Children Assessment notice valid for paid-work
- It is anticipated that the incumbent will hold a concurrent appointment with clinical responsibilities in the Mental Health Services at the St Vincent's Hospital. The conditions of this employment would be defined in a separate contract with St Vincent's Hospital.



The University of Melbourne

Established in 1853, the University of Melbourne is a public-spirited institution with an outstanding reputation for excellence in research, learning and teaching, and engagement.

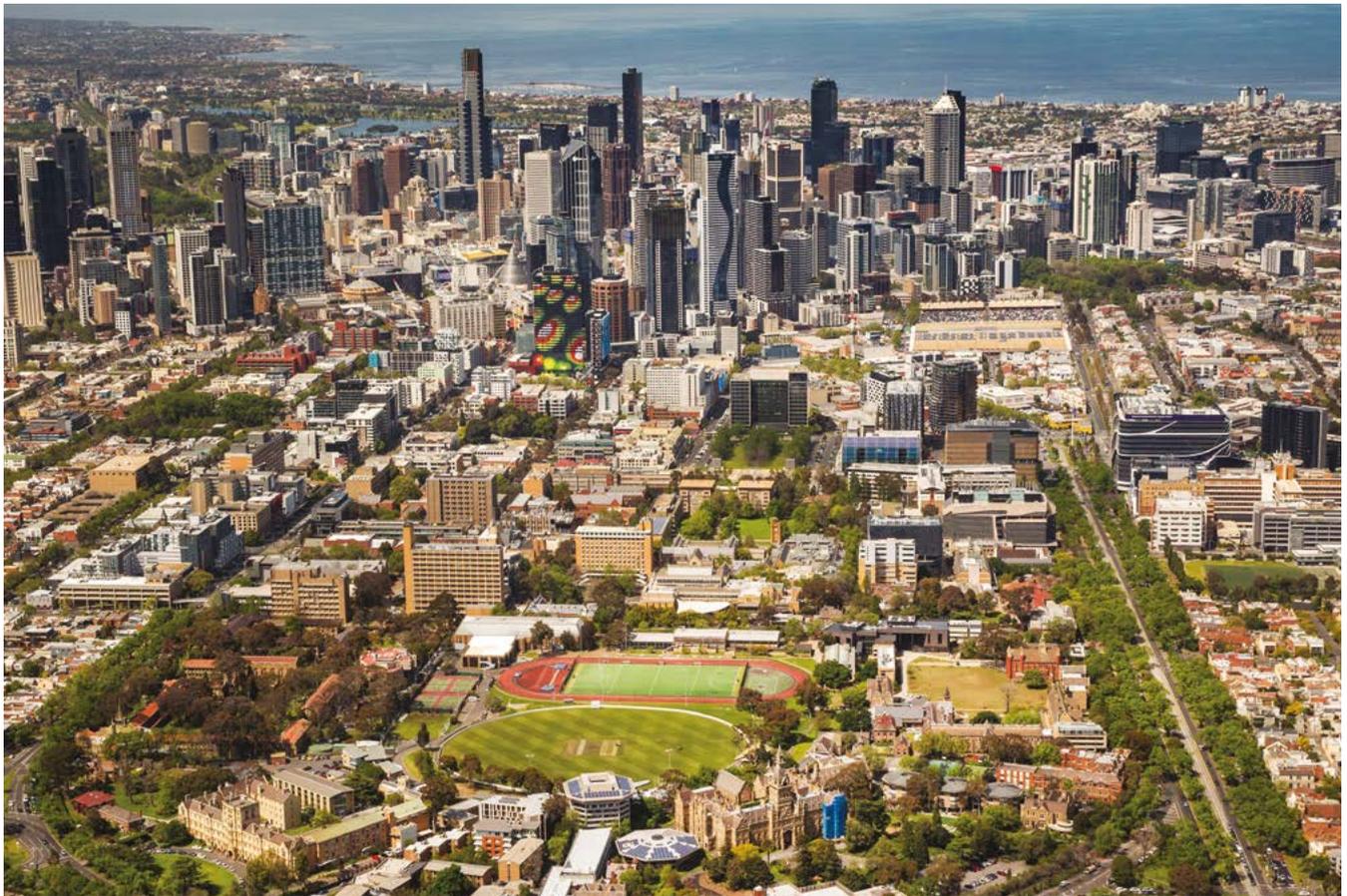
With a history of more than 160 years, the University occupies a special place in the heart of Melbourne's intellectual and cultural scene. It offers a vibrant and stimulating environment for more than 7 000 staff members and 50 000 students, including 12 000 international students from more than 120 countries. It has an annual budget exceeding A\$2 billion.

Ranked as the leading university in Australia, and situated at 38 on the Academic Ranking of World Universities (ARWU), it is consistently situated among the fastest-rising research universities. The University is counted among the best in the world – 32 by the Times Higher Education and 26 by the US News & World Report Rankings.

The Melbourne Model

Building on long-standing traditions of leadership and innovation in teaching and embracing international developments in curriculum design, the University introduced the Melbourne Model in 2008. The distinctive educational model offers degrees in three broad cycles. At Bachelor level, students select from one of six broad degrees (offering a total of 87 major fields of study) and a limited number of specialist offerings. These programs lay the intellectual foundations for future employment or further study. Most professional qualifications are subsequently offered at Masters level, where students can choose from a variety of professional or specialist graduate programs offering intensive graduate-level experiences that promote deep professional learning. At Doctoral level, students work alongside and are nurtured by international research leaders in a broad range of fields.

The Melbourne Model's curriculum combines academic breadth with disciplinary depth to strategically reposition the University in an increasingly globalised higher education framework. The University prepares its students to enter a world marked by rapid change where graduates must possess the applicable knowledge, and flexible and adaptable skills, to succeed.



Living and Working in Melbourne

Geography

Melbourne is the capital city of Victoria - and is the second largest city in Australia with a population of more than 4.5 million people and a metropolitan area of 9990.5 km². The Economist Intelligence Unit has rated Melbourne one of the world's most liveable city for six consecutive years, based on its education, entertainment, health care, research and development, tourism and sport.

The City of Melbourne municipality, in which the University's main Parkville campus is based, covers 37.7 km² and has a population of more than 143 000 people. It includes the city centre and a number of attractive inner suburbs with thriving communities and businesses.

The City of Melbourne is home to residents from 180 countries who speak more than 233 languages and dialects and follow 116 religious faiths. The Wurundjeri, Boonwurrung, Taungurong, Dja Dja Wurrung and the Wathaurung people of the Kulin Nation are the Traditional Owners of the land now known by its European name of Melbourne.

The City of Melbourne is recognised as Australia's cultural capital with a number of world-class galleries and museums, internationally renowned food and wine regions, and an impressive year-round calendar of events catering for all tastes.



People and Benefits

The University is committed to providing an intellectually stimulating and personally rewarding workplace that attracts people who are the best in their professional, academic and teaching fields.

Outstanding academic staff are at the heart of the University's teaching, research and engagement endeavours. The University is proud of its many staff who have been recognised through prestigious national and international awards and membership of Australia's learned Academies. Among the many scholars of international renown at the University is the winner of the Nobel Prize – Professor Peter Doherty (Physiology and Medicine) and many other public intellectuals and scientific leaders.

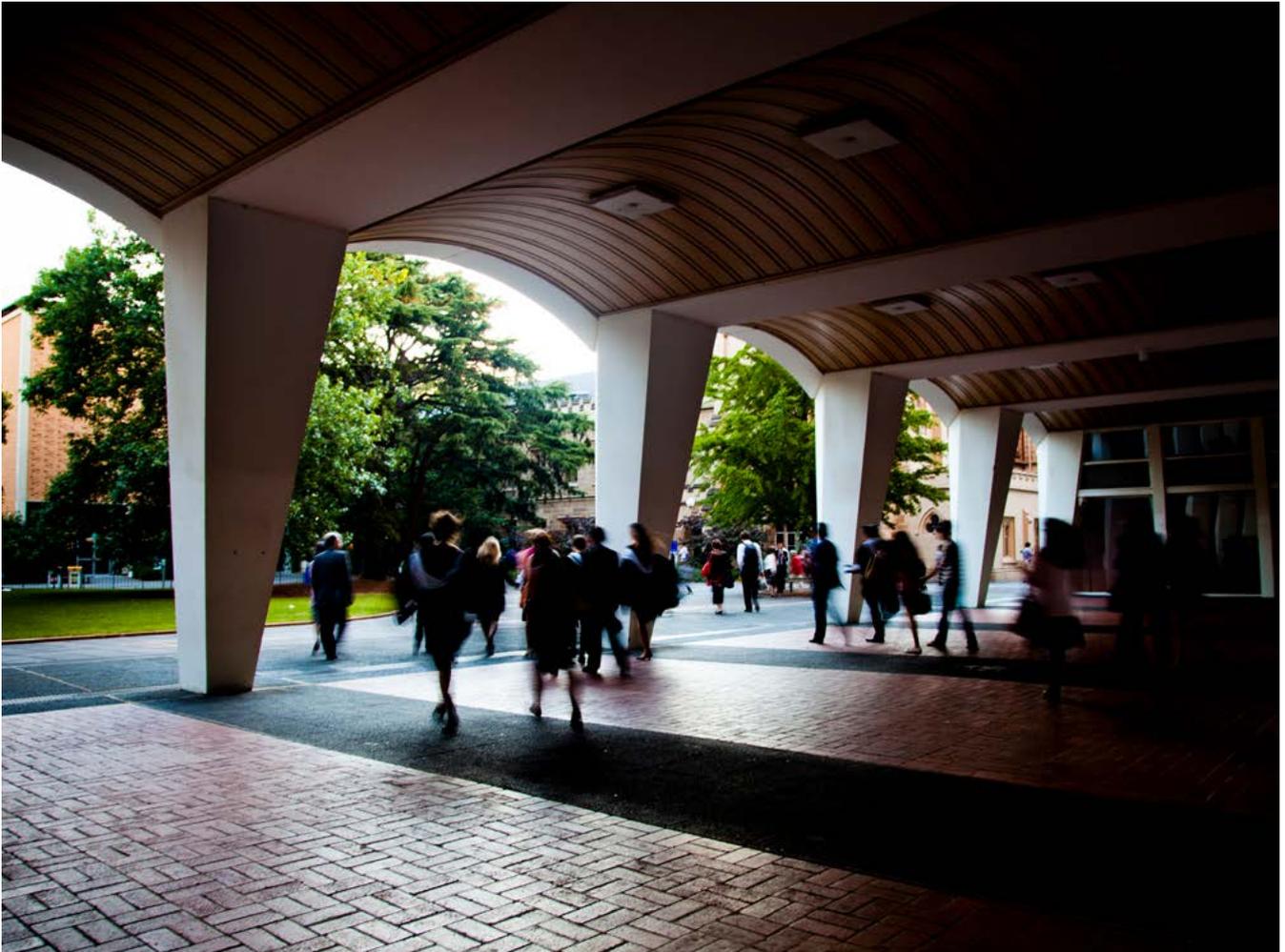
The Benefits

The University offers staff more than just a job – it offers them an opportunity to be part of a dynamic world-class organisation which provides its staff with exceptional benefits and support at every stage of their life and career:

- Working in a culturally inclusive environment
- Engaging in an active and vibrant campus life
- A focus on health and wellbeing
- Outstanding staff benefits in addition to competitive salary packages

Staff benefits on offer at the University include the opportunity to salary package everything from childcare and additional superannuation to subscriptions to the Melbourne Theatre Company. Benefits can be tailored to best suit individual needs and circumstances, including generous relocation support. University course fees can also be salary packaged and come at a 25 per cent discount for staff and their immediate families.

The University also offers a family friendly environment for individuals that need increased flexibility, providing generous leave and working conditions. The University has been recognised as an employer of choice for women and is one of 40 organisations to participate in the Science in Australia Gender Equity (SAGE) pilot program of Athena SWAN in Australia.



The University of Melbourne's Strategic Plan 2020-2030:

Advancing Melbourne

The University's strategic direction is grounded in its purpose. While its expression may change, **our purpose is enduring: to benefit society through the transformative impact of education and research.** Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University's commitment to its people, its place, and its partners. **Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.**

We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.

We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.

We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.

We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne's academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes; place, community, education, discovery and global.



Further Information and Website Addresses

General information about the University of Melbourne is available through its website at www.unimelb.edu.au

St Vincents Hospital
www.svhm.org.au/

About the University of Melbourne
about.unimelb.edu.au

2019 Annual Report
about.unimelb.edu.au/strategy/annual-reports

Faculty of Medicine, Dentistry and Health Sciences
mdhs.unimelb.edu.au

Melbourne Medical School
medicine.unimelb.edu.au

For queries, please email the Talent Acquisition team
MDHSTalent-Acquisition@unimelb.edu.au

Please do not send your application to this email address.

To Apply

For other career opportunities at the Melbourne Medical School, and to apply, please visit: medicine.unimelb.edu.au/about/join-the-melbourne-medical-school

Alternatively you can apply via the job site you visited.



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