

Health Leadership

Make your move and
grow your career



Flexible study to fit around your busy clinical schedule
at Australia's Number 1 University*

About the course

Delivered via interactive on-campus sessions and combined with online learning, the University of Melbourne's Health Leadership course will connect you with a dedicated interprofessional peer group and renowned academics providing practical insights and skills immediately applicable in your own workplace.

Developed and taught by experts in both clinical and business leadership, this course will strengthen your leadership capabilities, empowering you to coach and guide multidisciplinary teams, while promoting excellence in treatment quality and patient safety. Discover how to champion evidence-based leadership practices and drive meaningful transformations of healthcare organisations—accelerating both your professional influence and career trajectory.

This suite of courses equips current and future leaders with practical expertise to address industry challenges and thrive in today's fast-changing healthcare environments.

Tailored to the needs of busy health professionals this flexible course has three study options: Graduate Certificate, Specialist Certificate or Intensive Short Course.

Choose to study at a level that suits you:

**Graduate Certificate in Health Leadership
Specialist Certificate in Clinical Leadership**

Intensive Clinical Leadership Short Course

Courses are designed to be taken part time and synchronous sessions are delivered as full-day workshops, allowing you to fit study around your busy schedule.

Who is this course for?

The Health Leadership course is designed for health professionals of any discipline, at any career stage, including registered nurses, health information managers, dentists, allied health practitioners, and medical practitioners. Whether you are at the beginning of your professional journey, progressing through mid-career, or aspiring to leadership roles, this course provides an opportunity to develop your leadership competencies in collaboration with a diverse cohort of experienced peers within the healthcare landscape.

Why study at the University of Melbourne?

The University of Melbourne has an international reputation for excellence. We are ranked #13** in the world and #1 in Australia for Clinical medicine*, Public Health*, Psychology*, and Dentistry*.

As a student, you will benefit from:

A diverse professional network

This course will introduce you to an exciting group of peers, who share a commitment to excellence in health leadership. Courses are multidisciplinary, meaning you will develop a useful professional network and share diverse perspectives with an accomplished and dynamic group.

Immersive and flexible learning

Synchronous on-campus sessions are delivered in intensive 2-day blocks and supplemented by asynchronous online learning. This blended learning experience is designed to fit around busy clinical schedules and may be preferable for participants wishing to minimise travel.

A wealth of teaching expertise

Through these courses, you will learn from renowned academics from the University of Melbourne and its partner health services. Be guided by experts in health leadership through keynote sessions and interactive workshops, gaining access to the brightest minds and invaluable opportunities.

* Times Higher Education World University Rankings 2025

**QS World University Rankings 2025

+ ARWU Global Ranking of Academic Subjects 2023

^ QS World Rankings by Subject 2024

"I had thought that leadership was really all about modelling good behaviour and leading by example, but the program gave me a much more structured approach to developing processes and bringing people along. I would highly recommend this program to anyone in a medical leadership role or considering one, particularly as the skills taught are not part of the normal medical curriculum. The format was engaging and challenging, but also great fun."

Alasdair Sutherland

Director of Orthopaedics South West Healthcare
Victorian State Chair, Australian Orthopaedic Association



Flexible courses

Health Leadership is a versatile suite of courses, allowing you to learn and progress at a level that best suits your professional goals.

Graduate Certificate in Health Leadership

Designed to be studied part time over one year, the Graduate Certificate in Health Leadership is highly practical and supports health professionals to advance their knowledge and skills to lead within the clinical workplace. You will:

- Develop and apply evidence-based leadership practices that champion diversity, equity, and inclusion.
- Refine your coaching, negotiating and conflict resolution skills.
- Learn how to leverage funding within the healthcare system and enhance the financial performance of healthcare organisations.

Specialist Certificate in Clinical Leadership

The Specialist Certificate is comprised of two core subjects. Each subject includes two days of synchronous on-campus teaching in addition to online resources. You will:

- Learn how to influence healthcare systems to fund initiatives.
- Discover how to manage, develop and coach others in a clinical context.
- Explore how to drive change within an organisation.

Intensive Clinical Leadership Short Course

For those who prefer to gain knowledge without completing assessments, subjects can be taken as a stand-alone non-assessed short course. If you decide during your studies that you wish to complete assessments and fulfil the requirements of the Specialist Certificate in Clinical Leadership, this can be arranged (additional assessment fees apply). You will:

- Gain practical insight from skilled academics and professional experts who will share invaluable knowledge immediately applicable in your current role.
- Learn how to collaborate effectively and lead cross-functional teams.
- Discover how to manage issues and challenges to achieve the best outcome for your organisation.



"The course and its assessments are all very action-orientated and practical, so I found myself using my new knowledge even before the program closed. I used my assignments to problem-solve work issues related to processes, patient flow and morale and the course allowed me to better develop and pitch my solutions to colleagues and organisational leaders."

Rahul Khanna
Consultant Psychiatrist
Austin Health

Specialist Certificate in Clinical Leadership
Graduate

Subjects

Leadership in Clinical Settings

Gain evidence-based knowledge of leadership practices and explore styles of effective clinical leadership, as well as how to lead successful and productive teams, conflict resolution and difficult conversations, emotional intelligence, ethical issues in clinical leadership and how to coach and develop others.

Points: 12.5

Understanding Australian Healthcare

Examine the structural organisation and governance of healthcare in Australia. Through examining the organisation of care within and across healthcare systems, the interrelationships between organisational and clinical aspects of care will be identified. Next, examine the

theories and frequently used techniques of financial and managerial accounting in healthcare organisations. Combine this knowledge to improve operational efficiency and clinical outcomes.

Points: 12.5

Leading Healthcare Change for Impact

Today's healthcare system is multifaceted, complicated and often resistant to change. This subject will examine strategies for leading change in clinical settings and healthcare organisations. Participants will learn how to build and lead change initiatives, as well as access resources, negotiate with others and effectively deal with obstacles as they implement their innovative programs.

Points: 12.5

Developing Healthcare Workforces

Explore the theoretical principles that underpin best-practice health workforce development, resources management, and the integration of functional practices and processes in systems that drive achievement of the strategic objectives of organisations both for today, and in the future. Learn how to manage the transition of employees to new and different ways of working and consider the requirements of a future workforce in the healthcare landscape of tomorrow.

Points: 12.5



Further information

Entry requirements

In order to be considered for entry, applicants must have completed:

- an entry-to-practice undergraduate degree or equivalent in a health discipline, OR
- an undergraduate degree in any discipline AND at least 3 years full-time (or equivalent) of documented relevant clinical work experience in medicine, allied health, science or social science.

The minimum English language requirements for this course are Band 6.5.

Meeting these requirements does not guarantee selection. In ranking and/or assessing applications, the Selection Committee will consider:

- Prior academic qualifications and performance; and
- Professional experience

The Selection Committee may seek further information to clarify any aspect of an application in accordance with the Academic Board rules on the use of selection instruments.

Key dates and how to apply

To apply, please visit:

The University of Melbourne - Online
Application System Registration/Login - Admissions Web Role

For more detailed information on teaching dates and application deadlines, scan the QR code or visit :
go.unimelb.edu.au/4gap



Need more information?

Contact one of our dedicated student support team members on +61 3 8344 0149 (Mon to Fri 8am–7pm, Saturday 9am–5pm AEST/AEDT) or via email.

continuing-education@unimelb.edu.au

Fees and course structure

Course	Structure	Points	Fee*
Graduate Certificate in Health Leadership	four core subjects (total 50 points), Leadership in Clinical Settings, Understanding Australian Healthcare, Leading Healthcare Change for Impact, Developing Healthcare Workforces, two subjects per semester over one year, taught on-campus and combined with asynchronous online learning.	50	AUD\$20,496 Domestic, AUD\$20,992 International
Specialist Certificate in Clinical Leadership	two core subjects (total 25 points), Leadership in Clinical Settings and Leading Healthcare Change for Impact, taught over two semesters, four days on-campus and combined with asynchronous online learning.	25	AUD\$10,248 Domestic, AUD\$10,496 International
Intensive Short Course in Clinical Leadership #1	one subject, Leadership in Clinical Settings assessed or non-assessed, taught over two days on-campus and combined with asynchronous online learning.		AUD\$5,104 assessed, AUD\$4,048 non-assessed
Intensive Short Course in Clinical Leadership #2	one subject, Leading Healthcare Change for Impact assessed or non-assessed, taught over two days on-campus and combined with asynchronous online learning.		AUD\$5,104 assessed, AUD\$4,048 non-assessed

* The fees listed are the indicative costs for 2026. The University reviews fees annually. The indicative total course fee is based on typical subject enrolments and includes an indexation of 5 per cent per annum.

Find out more



Scan the QR code to learn more
or visit: go.unimelb.edu.au/4gap